



## Vocational/Developmental **REHABILITATION REVIEW**

A weekly analysis of issues for rehabilitation facility professionals

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### **Dole Recommends First Disabled American To U.S. Commission On Civil Rights**

Republican Leader Bob Dole (R-KS) announced his recommendation of Russell G. Redenbaugh of Philadelphia, Pennsylvania for appointment to the United States Commission on Civil Rights.

"Russell Redenbaugh is a profile in courage and achievement who will be a tremendous addition to the Commission. He knows first hand the real life challenges confronting people with disabilities," Dole said.

"Traditionally, civil rights has been focused almost exclusively on discrimination based on race, color, and creed. But one area that deserves far more emphasis is discrimination against the disabled. By appointing a disabled American to the Commission, we have an historic opportunity not only to expand the Commission's scope but also to send a clear signal across America that disabled does not mean unable. I am confident that Russell will be a key player on the civil rights front."

Mr. Redenbaugh—partner and director of the investment management firm of Cooke & Bieler, Incorporated of Philadelphia, and chairman of the Board of High Technologies, Incorporated of Emeryville, California—will be the first disabled American appointed to the Commission.

At age 17, Redenbaugh was blinded and lost most of his hands in an explosion. He is an accomplished author, executive, financial and economic strategist, and teacher, who graduated from the University of Utah, Magna Cum Laude. He continued his education and received an MBA from the Wharton School, University of Pennsylvania, graduating sixth in his class with honors. Redenbaugh resides in Philadelphia with his wife, Patty, and four children, Micah, David, Allie, and James.

The Commission is charged with investigating whether certain citizens of the United States are being deprived of their right to vote; to study and collect information concerning legal developments constituting discrimination or denial of equal protection; appraise laws and policies of the Federal Government with respect to discrimination or denial of equal protection; and to serve as a national clearinghouse for information.

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### **New Publications Available from NARF**

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### ***This Week in Review***

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**Senator Sasser Speaks Out on Bush Budget...** Senator Jim Sasser (D-TN) commented on the President's 1991 budget proposed, calling it an "old doctrine for a brave new world" (page 2)

**1990 Economic Report of the President...** Members of the Council of Economic Advisors appeared before Congress' Joint Economic Committee to comment on the report's findings (page 2).

**Secretary Sullivan Testifies before Appropriations Committees...** HHS Secretary Louis Sullivan explained the President's budget proposal for programs administered by the Department (page 3).

**Interim Final Rule Issued on SBSA Program...** The Small Business Administration published their interim final rule affecting the Small Business Set-Aside Program (page 4).

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## Message From Senate Budget Committee Chairman Jim Sasser - The 1991 Budget: Looking Backward

"The Bush Administration's 1991 budget proposes tentative, old doctrine for a brave new world.

With democratic and free-market values sweeping nation after nation, America should be poised on the threshold of unchallenged preeminence in the economic and political world of the 1990s. But that leadership role is being sacrificed to a rigid economic philosophy that has narrowed our vision in the past and threatens to constrain our energies in the future. The Administration's budget submission simply perpetuates the illusions of the Reagan years. It could easily be mistaken for the budget of fiscal 1981:

- In spending for defense, the cold war specter that no longer haunts Europe still haunts the Bush budget. The Administration claims to achieve \$3 billion in defense savings below the Gramm-Rudman-Hollings baseline. But even those pitifully modest savings are composed of a spare parts 'pay shift' and already discredited 'management efficiencies'. In short, the build-up goes on — continuing the drain on all other Federal investment and ignoring the radically altered map of world tensions.
- The Administration clings to the same inequitable distribution of the tax burden that has distorted our tax structure throughout the '80s. While dismissing proposals for cuts in the regressive SS payroll tax as irresponsible revenue losers, the Administration serves up once again a capital gains tax cut that benefits the wealthy and loses huge blocks of revenue in the years ahead.

• While making a show of shifting its focus to America's long neglected domestic needs, this budget harkens back to the same tired list of domestic program terminations that has been decisively rejected by the American people and the Congress in each of the last nine years.

• Finally, this budget replaces the small gimmicks with larger gimmicks. The deficit, once again, is cynically understated, to the tune of around \$97 billion: by \$37 billion in rosy economic and technical assumptions; by an estimated \$50 billion in S&L cleanup 'working capital'; by \$10 billion in REFCORP funding declared "off-budget." Counting another \$136 billion of borrowing from Federal trust funds and off-budget borrowing from previous years, the gross stock of Federal debt will grow by \$332 billion in 1991.

In sum, the Administration has aimed low and shot lower still. This budget does not even attempt to offer a fiscal blueprint for future economic security. Instead, it postures for public advantage in what may be another prolonged and paralyzing budgetary debate. The possibility for that kind of gridlock is clearly enhanced by the failure of the President to provide decisive fiscal leadership. We must achieve a minimum, this year, of \$37 billion in deficit reduction — even under the Office of Management and Budget's suspiciously rosy accounting. With the Administration essentially taking a 'pass' on the first round, the chances for bold fiscal action this year are drastically reduced."

## 1990 Economic Report of the President Released

On February 8, 1990, members of the Council of Economic Advisors appeared before the Congressional Joint Economic Committee to discuss the *1990 Economic Report of the President*.

The report spelled out the President's major economic goals, "to achieve the highest possible rate of sustainable economic growth," and elaborated on his initiatives for the coming years. The report quoted the President saying, "Growth is the key to raising standards, to leaving a legacy of prosperity for our children, to uplifting those most in need, and maintaining America's leadership in the world. To achieve this goal, we must both enhance our economy's ability to grow and ensure that its potential is more often fully utilized than in previous decades."

The report went on to discuss the policy principles presented by the President, applying them to particular areas of the economy while stressing the importance of growth, the value of taking the long view, and the power of market forces.

Chapter V of the report concerns human resources in the 1990s. This chapter points out that a number of changes in the labor market will take place in the 1990s. The chapter points out that the growth in the working age population has slowed as the baby boom generation has entered their 30's and 40's and the baby bust generation enters the labor force. At the same time, the demand for skilled workers continues to increase. The report goes on to say that it will be important to "expand the supply of workers and skills by increasing the skills of our workers, maintaining labor mobility through careful design of immigration policy, and by expanding the economic opportunities available to disadvantaged Americans."

In the testimony provided by the members of the Council of Economic Advisors, they pointed out that "in order to bring the disadvantaged into the economic mainstream, the Administration has supported a number of initiatives. The most important policy in this area is a commitment to a healthy economy, the most effective anti-poverty program. Not only does economic growth aid the disadvantaged, but bringing more of the disadvantaged into the economic mainstream will enhance the economy growth potential. Other Administration policies in this area include its vigorous implementation of the Family Support Act of 1988, its proposal for a new and refundable income tax credit for child care, the recently enacted expansion in Medicaid coverage, its proposed amendments to the Job Training Partnership Act of 1982, its support for the Americans with Disabilities Act, and its proposal to increase aid to the homeless and to expand ownership opportunities."

## Secretary Sullivan Testifies Before House and Senate Appropriations Committees

Health and Human Services Secretary Louis W. Sullivan, M.D. testified before the House and Senate Subcommittees on February 7 and 8 in order to discuss the President's FY 1991 budget proposal for the Department. The budget requests an appropriation for HHS programs of \$136.8 billion over FY 1990 spending or an increase of almost 10 percent.

"For FY 1991, the Department's efforts to improve the health and well-being of the American people will emphasize my major goals—helping children and strengthening families, investing in the future through enhanced biomedical research, improving access to health care, promoting good health, fighting AIDS, combating drug abuse, prudently managing our large entitlement programs and increasing the quality of services provided to the public," commented Sullivan.

The HHS budget requested large increases in various programs including Head Start, which would receive a 35 percent increase bringing the total for that program to \$1.9 billion, the full authorized level of funding of \$1 billion for the new Job Opportunities and Basic Skills Training Program (JOBS), and a \$47 million increase for child welfare services. The Secretary also mentioned that, "On January 24, in announcing his national drug control strategy, the President renewed his commitment toward demand reduction efforts. To address this and other HHS anti-drug abuse activities, we have included \$1.7 billion in our request. This level of funding will allow increases in almost all aspects of the Department's efforts to win the war on drugs. It will also provide for new initiatives including a \$50 million community prevention grant program and a \$6 million project providing non-medical services for infants born addicted to crack. The American public is demanding much more action in preventing and treating drug abuse, and we are responding to this call for help."

The Secretary went on to say that "Concerning AIDS, we must work until our efforts match the threat of this disease to our society. In FY 1991, we propose to spend \$3.1 billion on AIDS. We are requesting \$1.7 billion for HIV and AIDS-related activities of the Public Health Service. This \$109 million will be used for continued research, education, epidemiology, and investigation of drugs. Additionally, there is a \$780 million for Medicare and Medicaid services for AIDS and HIV-infected individuals."

Over the next couple of months the public will have an opportunity to comment on various programs contained in the appropriations bill considered by the Committee. NARF hopes to have an opportunity, as it has in the past, to testify before the Subcommittee in order to give the views of its membership on the level of funding for programs that serve persons with disabilities.

## OSERS Reopens Training Grant Applications

The Office of Special Education and Rehabilitative Services (OSERS) has decided to reopen competitive bidding for a grant to provide training of educators of students with multiple disabilities that include auditory and visual impairments under the programs for the severely disabled children for FY 1990.

On September 14, 1989, OSERS published in the *Federal Register* a consolidated application package establishing October 27, 1989 as the deadline for the transmittal of applications for FY 1990 awards under the program for severely disabled children. The grant would allow for the training of educators of students with multiple disabilities that include auditory and visual. Only one application was submitted.

On January 10, 1990, the review panel decided to disapprove the single application submitted and reopen the competition for the training grant. The deadline for the transmittal of applications is now March 30, 1990. \$450,000 is available for this project, which can run for up to 48 months.

Interested candidates should use the application forms included in the consolidated application package (CAP) which was published in the September 14, 1989 *Federal Register*. For further information or applications, please contact Joseph Clair, Office of Special Education and Rehabilitative Services, Division of Educational Services, 400 Maryland Avenue, S.W., Room 4622, Switzer Building, Washington, D.C. 20202; or call (202) 732-4503.

## OSHA Asks For Public Comment

The Occupational Safety and Health Administration (OSHA) is seeking public comment on a proposed new rule that would establish criteria for agency use in evaluating and certifying training programs for workers involved in clean-up operations at uncontrolled hazardous waste sites and at treatment, storage and disposal (TSD) facilities operated under an Environmental Protection Agency permit.

This OSHA proposal lays out the criteria for agency approval of such programs as mandated by the U. S. Congress in amendments to the Superfund Amendments and Reauthorization Act. Only programs will receive accreditation, not individuals.

Under the proposal OSHA will require that an applicant demonstrate the following:

1. It has a written training program indicating that it will train workers in accordance with the Federal requirements.
2. It has competent staff and facilities.
3. It is capable of properly and effectively carrying out training.
4. It has an effective method of measuring whether the employee has been adequately trained.
5. That it maintains adequate records of the program and those who have successfully completed it; and
6. That it continues to meet the accreditation requirements.

Comments are being requested on, among other things: the appropriateness of charging a user's fee; procedures that might be adopted for a "simpler" system of accreditation; and property rights of training programs developed with Federal funds. For more information, call Tom Hall at (202) 523-8615.



## Interim Final Rule Issued On Small Business Set-Asides

The Small Business Administration has issued an interim final rule on the eligibility of organizations representing persons with disabilities for the Small Business Set-Aside Program. SBA is amending its regulations to enlarge the class of organizations eligible for award of Small Business Set-Aside contracts to include public and private organizations for the disabled, to define terms under which such organizations may qualify for awards and to provide methods to consider protests of eligibility of organizations for the handicapped. The Administration will also review regulations governing the appeals of small businesses alleging prospective severe economic injury when specific awards are made to organizations on behalf of persons with disabilities.

According to the Wednesday, January 31, 1990 *Federal Register*, the SBA Reauthorization and Amendment Act of 1988 (Public Law 1-590), enlarged "eligibility for award of small business set-aside contracts to include public and private organizations for persons with disabilities. Small Business Set-Aside procurements are restricted to firms which qualify as small business under the definitions established by SBA. In addition to expanding eligibility for the set-asides, the law defines the terms under which the organizations may qualify for such awards; and, also establish a right of appeal for small businesses which experience, or are likely to experience, "severe economic injury" as a result of a proposed award to an organization representing persons with disabilities. The method which has been determined by SBA to be the most suitable means for alleviating economic impact is to assure that the affected small business has the opportunity to win award of the contract in question; and this is also the method for fulfilling the statutory obligation which is least disruptive to the procurement process. It is therefore SBA policy, when severe economic injury is found, to seek award of the contract without regard to offers by organizations for persons with disabilities."

The Small Business Administration is requesting comments to be received no later than March 2, 1990. Written comments should be addressed to: Associate Administrator for Procurement Assistance, Small Business Administration, 1441 L Street, N.W., Room 600, Washington, D.C. 20416. Facilities interested in commenting on this rule may obtain further information by contacting Gene Van Arsdale, Director, Office of Procurement Policy and Liaison, at (202) 653-6588.

NARF was instrumental in reinstating the Small Business Set-Aside for five years after the SBA Program was reauthorized in 1988. Facilities who wish to have an opportunity to bid on Small Business Set-Aside contracts should submit their comments to the proposed rule.

## University of Southern California Holds Human Assistance Policy Conference

**February 28 - March 1, 1990  
Washington, D.C.**

The University of Southern California's Washington Public Affairs Center (WPAC) is sponsoring the Human Assistance Policy Conference in Washington, D.C., February 28 to March 1, 1990. The theme of the conference will be "New Directions in Human Assistance: Forging Public Assistance and Self-Help Partnerships for Individual, Family, and Community Development."

The conference includes two simultaneous workshops that will focus on individual successes in overcoming dependency and ways to redirect public assistance programs to achieve that goal. Registration will be open at 12:30 p.m. with workshops beginning promptly at 1:30 p.m.

The two workshops are: "Paths to Economic Independence for Persons with Disabilities" (February 28), and "Resident Management and Ownership of Public Housing" (March 1).

For further information contact: University of Southern California, Washington Public Affairs Center, 512 Tenth Street, N.W., Washington, D.C. 20004, ATTN: Human Assistance Policy Program; (202) 638-4949.

## ICD's Upcoming Seminars

**April 4 (3 p.m. - 5 p.m.)**

Substances of Abuse: Neuropharmacology Effects and Abuse Patterns. Presented by Peter Pinto, Ph.D., Vice President of Clinical Services, Samaritan Village, Inc., Rego Park, NY. Fee: \$10.00 in advance, \$15.00 at door.

**April 25 (3 p.m. - 5 p.m.)**

Brain and Psyche: Determinants of Functional Disability After Minor Head Injury. Presented by Thomas E. Kay, Ph.D., Director of Research, NY University Research and Training Center on Head Trauma. Fee: \$10 in advance, \$15.00 at door.

**May 9 (9 a.m. - 4 p.m.)**

Reality Orientation: Communication Skills with the Confused and Disoriented Elderly. Presented by Jed Levine, M.A., Gerontology Supervisor, Service Program for the Aging, ICD-International Center for the Disabled. Fee: \$125 (includes breakfast and lunch).

**May 10 (3 p.m. - 5 p.m.)**

The Clinical Implications of Cancer Survivorship for Patients, Families and Professionals. Presented by Sari Mostow-Fremont, CSW, Clinical Coordinator, Cancer Care. Fee: \$10 in advance, \$15 at door.

**May 24 (9 a.m. - 1 p.m.)**

Relapse Prevention Workshop. Presented by Kathleen A. Sullivan, Ph.D and Bruce Wood, CSW, CAC. Chemical Dependency Service, ICD. Fee: \$50 per participant.

If you have any questions regarding this information, please contact Jeanne K. Dzurenko at (212) 679-0100, ext. 289.

## Employment Exchange

### Area Coordinator

The International Association of Machinists Center for Administering Rehabilitation and Employment Services (IAM CARES) is seeking a highly qualified rehabilitation specialist for its Washington, D.C. site. IAM/DOL is a national program supported by the Department of Labor to provide placement services to persons with disabilities.

A Master's degree in vocational rehabilitation is preferred. Experience in the administrative aspect of rehabilitation and some understanding of union structure and principles as well as familiarity with labor-management relationships is desirable. Excellent written and oral communication skills are required. Salary is commensurate with experience and education, with excellent fully paid benefits.

Send resumes and references to: Mr. Guy Stubblefield, Deputy Executive Director, IAM CARES, 1300 Connecticut Avenue, N.W., Washington, D.C. 20036.

### Supported Employment Resource Specialists

Florida Association of Rehabilitation Facilities has two positions open (Orlando and Panama City, Florida). Two supported employment resource specialists needed to provide training, consultation and technical assistance to non-profit and state agencies. Qualified individuals must have a Bachelor's degree in rehabilitation or a related field and at least three years' related experience.

Please submit resume and cover letter to: Lisa Yarbrough, Florida Supported Employment Project, 1605 E. Plaza Drive, Suite 8, Tallahassee, Florida 32308. E.O.E.

## Madonna Centers Appoints New President and CEO

The Board of Directors of Madonna Centers in Lincoln, Nebraska has announced the appointment of Marsha Halpern as President and CEO. Ms. Halpern previously served as Senior Vice President of the facility. Former President and CEO, Sr. Phyllis Hunhoff, who served in that capacity for 25 years, will assume a new leadership role as the President and CEO of the Madonna Foundation when she returns from a year-long sabbatical in the fall.

Ms. Halpern has been serving as Acting President and CEO of the 252-bed hospital during Sr. Phyllis' leave, overseeing a 60,000 square foot expansion of therapy areas for the treatment of brain injured, spinal cord injured, stroke, burn and orthopedic patients in the 60-bed Madonna Rehabilitation Hospital.

### Executive Director

McKinley Area Services for the Handicapped is searching for an executive director for a community-based program for the developmentally disabled, serving 120+ clients in early childhood, vocational and residential programs. \$900,000 annual budget. Applicants must have a Master's degree with significant, relevant administrative and programmatic experience. The successful applicant will demonstrate superior skills relating to funding/monitoring agency interaction. Experience in budgeting, finances and grant writing a plus. Salary D.O.E.

The closing date is February 28, 1990. Send resume and letter of introduction to: Executive Director's Search Committee, McKinley Area Services for the Handicapped, Inc., P.O. Box 1332, Gallup, NM 87305; (505) 722-4383.

### Speech-Language Pathologist

Arrowhead West, Inc. has a full-time position available for a speech-language pathologist who will be working with pre-school children and adults with disabilities. Requires Master's degree and must be eligible for Kansas teaching certificate. Prefer Certificate of Clinical Competency holder. Excellent benefits. Contact Arrowhead West, Inc., P.O. Box 1353, Dodge City, KS 67801 E.O.E. M/F/H

### Executive Project Director

An executive director is sought to implement a new, three to five-year Federally-funded project of national significance to improve the access of persons with disabilities to assistive technology. The grant budget is funded through the Illinois Department of Rehabilitation Services.

**Responsibilities:** Hires and directs a professional staff of five employees. Responsible for major activities including: establish project office; conduct statewide resource assessment; establish a central data base and a statewide, networked information and referral system; develop statewide training; design and implement statewide, community-based service delivery models; conduct public funding study; work with for-profit sector and affiliated state agency staffs.

Advanced degree or commensurate experience. Demonstrated experience/skills in management, the field of disabilities, organizational development and interagency coordination. Excellent oral and written communication skills including public speaking and marketing. Personal computer experience and knowledge of rehab technology are desirable but not necessary.

Excellent competitive salary based on experience. Send resume and salary history by February 20, 1990, to: Technology Project, CDC in Illinois, 1 West Old Capitol Plaza, Suite 412, Springfield, IL 62701, or FAX (217) 522-7024.

Persons with disabilities and minorities are encouraged to apply.



## New Supported Employment Publications Available from NARF

**1990 Supported Employment Resource Guide** -- An updated and expanded version of the 1989 Supported Employment Resource Guide will be available in January, 1990. Topic areas include Administration and Business Concerns; Future, Global, and Policy Issues; Techniques; and Outcomes. An excellent resource for those involved in and interested in supported employment. Cost is \$5.00 for non-members. This publication is free to NARF members.

**Exemplary Supported Employment Practices** -- A review of the eight sites selected for their exemplary outcomes and services to supported employees. Also includes a discussion of the selection criteria and methodology, as well as an analysis of common strategies, problems, and directions for the eight sites. Cost is \$3.50 for NARF members and \$6.50 for non-members.

**1990 Resource Guide** -- NARF Member Free

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All orders must be accompanied by payment or a \$4.50 charge will be added for invoicing. Please make checks payable to NARF. Send the above form to NARF, P.O. Box 17675, Washington, D.C. 20041.



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