To restore the broad scope of coverage and to clarify the application of title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and title VI of the Civil Rights Act of 1964.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 19, 1987

Mr. KENNEDY (for himself, Mr. WEICKER, Mr. METZENBAUM, Mr. PACKWOOD, Mr. CRAMSTON, Mr. STAFFORD, Mr. ADAMS, Mr. BAUCUS, Mr. BENTSEN, Mr. BIDEN, Mr. BINGAMAN, Mr. BRADLEY, Mr. BREAUX, Mr. BURDICK, Mr. CHAFEE, Mr. CHILES, Mr. COHEN, Mr. DASCHLE, Mr. DECONCINI, Mr. DODD, Mr. FORD, Mr. FOWLER, Mr. GLENN, Mr. GORE, Mr. HARKIN, Mr. HOLLINGS, Mr. INOUYE, Mr. JOHNSTON, Mr. KERRY, Mr. LAUTENBERG, Mr. LIEBTY, Mr. LEVY, Mr. MATSUHAGA, Mr. MELCHER, Ms. MIKULSKI, Mr. MITCHELL, Mr. MOOTNIAK, Mr. PELL, Mr. PROXMIRE, Mr. RINGO, Mr. ROCKEFELLER, Mr. SANDFORD, Mr. SABANIES, Mr. SIMON, Mr. SPECTER, Mr. STEVENS, Mr. WIRTH, Mr. DIXON, Mr. RUDMAN, Mr. DURENBERGER, Mr. EVANS, Mr. BORCHWITZ, and Mr. HEINZ) introduced the following bill, which was read twice and referred to the Committee on Labor and Human Resources

A BILL

To restore the broad scope of coverage and to clarify the application of title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and title VI of the Civil Rights Act of 1964.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,
This Act may be cited as the "Civil Rights Restoration Act of 1987".

FINDINGS OF CONGRESS

Sec. 2. The Congress finds that—

(1) certain aspects of recent decisions and opinions of the Supreme Court have unduly narrowed or cast doubt upon the broad application of title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and title VI of the Civil Rights Act of 1964; and

(2) legislative action is necessary to restore the prior consistent and long-standing executive branch interpretation and broad, institution-wide application of those laws as previously administered.

EDUCATION AMENDMENTS AMENDMENT

Sec. 3. Title IX of the Education Amendments of 1972 is amended by adding at the end the following new section:

"INTERPRETATION OF 'PROGRAM OR ACTIVITY'

"Sec. 908. For the purposes of this title, the term 'program or activity' and 'program' mean all of the operations of—

"(1)(A) a department, agency, special purpose district, or other instrumentality of a State or of a local government; or

"(B) the entity of such State or local government that distributes such assistance and each such department or agency (and each other entity) to which the assistance is extended, in the case of assistance to a State or local government;

"(2)(A) a college, university, or other postsecondary institution, or a public system of higher education; or

"(B) a local educational agency (as defined in section 198(a)(10) of the Elementary and Secondary Education Act of 1965), system of vocational education, or other school system;

"(3)(A) an entire corporation, partnership, or other private organization, or an entire sole proprietorship—

"(i) if assistance is extended to such corporation, partnership, private organization, or sole proprietorship as a whole; or

"(ii) which is principally engaged in the business of providing education, health care, housing, social services, or parks and recreation; or

"(B) the entire plant or other comparable, geographically separate facility to which Federal financial assistance is extended, in the case of any other corpo-
ration, partnership, private organization, or sole proprietorship; or

“(4) any combination comprised of two or more of the entities described in paragraph (1), (2), or (3); any part of which is extended Federal financial assistance, except that such term does not include any operation of an entity which is controlled by a religious organization if the application of section 901 to such operation would not be consistent with the religious tenets of such organization.”.

REHABILITATION ACT AMENDMENT

SEC. 4. Section 504 of the Rehabilitation Act of 1973 is amended—

(1) by inserting “(a)” after “SEC. 504.”; and

(2) by adding at the end the following new subsections:

“(b) For the purposes of this section, the term ‘program or activity’ means all of the operations of—

“(1)(A) a department, agency, special purpose district, or other instrumentality of a State or of a local government; or

“(B) the entity of such State or local government that distributes such assistance and each such department or agency (and each other entity) to which the assistance is extended, in the case of assistance to a State or local government;

“(2)(A) a college, university, or other postsecondary institution, or a public system of higher education; or

“(B) a local educational agency (as defined in section 198(a)(10) of the Elementary and Secondary Education Act of 1965), system of vocational education, or other school system;

“(3)(A) an entire corporation, partnership, or other private organization, or an entire sole proprietorship—

“(i) if assistance is extended to such corporation, partnership, private organization, or sole proprietorship as a whole; or

“(ii) which is principally engaged in the business of providing education, health care, housing, social services, or parks and recreation; or

“(B) the entire plant or other comparable, geographically separate facility to which Federal financial assistance is extended, in the case of any other corporation, partnership, private organization, or sole proprietorship; or

“(4) any combination comprised of two or more of the entities described in paragraph (1), (2), or (3); any part of which is extended Federal financial assistance.
“(c) Small providers are not required by subsection (a) to make significant structural alterations to their existing facilities for the purpose of assuring program accessibility, if alternative means of providing the services are available. The terms used in this subsection shall be construed with reference to the regulations existing on the date of the enactment of this subsection.”.

AGE DISCRIMINATION ACT AMENDMENT

Sec. 5. Section 309 of the Age Discrimination Act of 1975 is amended—

(1) by striking out “and” at the end of paragraph (2);

(2) by striking out the period at the end of paragraph (3) and inserting “; and” in lieu thereof; and

(3) by inserting after paragraph (3) the following new paragraph:

“(4) the term ‘program or activity’ means all of the operations of—

“(A)(i) a department, agency, special purpose district, or other instrumentality of a State or of a local government; or

“(ii) the entity of such State or local government that distributes such assistance and each such department or agency (and each other entity) to which the assistance is extended, in the case of assistance to a State or local government;

“(B)(i) a college, university, or other postsecondary institution, or a public system of higher education; or

“(ii) a local educational agency (as defined in section 198(a)(10), of the Elementary and Secondary Education Act of 1965), system of vocational education, or other school system;

“(C)(i) an entire corporation, partnership, or other private organization, or an entire sole proprietorship—

“(II) which is principally engaged in the business of providing education, health care, housing, social services, or parks and recreation; or

“(ii) the entire plant or other comparable, geographically separate facility to which Federal financial assistance is extended, in the case of any other corporation, partnership, private organization, or sole proprietorship; or

“(D) any combination comprised of two or more of the entities described in subparagraph (A), (B), or (C);
CIVIL RIGHTS ACT AMENDMENT

SEC. 6. Title VI of the Civil Rights Act of 1964 is amended by adding at the end the following new section:

"SEC. 606. For the purposes of this title, the term 'program or activity' and the term 'program' mean all of the operations of—

"(1)(A) a department, agency, special purpose district, or other instrumentality of a State or of a local government; or

"(B) the entity of such State or local government that distributes such assistance and each such department or agency (and each other entity) to which the assistance is extended, in the case of assistance to a State or local government;

"(2)(A) a college, university, or other postsecondary institution, or a public system of higher education; or

"(B) a local educational agency (as defined in section 198(a)(10) of the Elementary and Secondary Education Act of 1965), system of vocational education, or other school system;

"(3)(A) an entire corporation, partnership, private organization, or sole proprietorship as a whole; or

"(ii) which is principally engaged in the business of providing education, health care, housing, social services, or parks and recreation; or

"(B) the entire plant or other comparable, geographically separate facility to which Federal financial assistance is extended, in the case of any other corporation, partnership, private organization, or sole proprietorship; or

"(4) any combination comprised of two or more of the entities described in paragraph (1), (2), or (3); any part of which is extended Federal financial assistance."

RULE OF CONSTRUCTION

SEC. 7. Nothing in the amendments made by this Act shall be construed to extend the application of the Acts so amended to ultimate beneficiaries of Federal financial assistance excluded from coverage before the enactment of this Act.